

COLUMBIA BIBLE COLLEGE
Urban Mission Dynamic Leader Agreement

The vision of Urban Mission Dynamic (UMD) is to expose CBC students to diverse urban ministry in a safe and challenging learning environment. We seek to give students a vision for local ministry, to debunk inaccurate stereotypes of marginalized people and to give God an opportunity to intersect their hearts and minds for future Kingdom living.

UMD leaders have the unique opportunity to provide spiritual leadership with CBC students in a "greenhouse" environment; to set the stage for faith development, to create thoughtful conversations, to minister in step with the Holy Spirit and to create a memorable stepping stone for students as they enter their own adult faith journey.

UMD Leaders are required to provide insight into and facilitate kingdom conversations about issues such as gentrification, poverty, indigenous culture, substance addiction, foster care, urban church engagement and church planting efforts.

As part of the Student Development team, CBC will hire UMD Leaders who display an authentic and growing relationship with Jesus and have a desire to support holistic growth in the lives of others. UMD Leaders play a vital role in assisting students to navigate their UMD experience in Vancouver. As such, UMD Leaders are required to meet the following expectations:

- Must be a mature, responsible student who is respected within the CBC community
- Expected to uphold all CBC community standards at all times
- Must have successfully completed Church in Mission or equivalent
- Must carry a minimum 2.5 cumulative GPA
- Expected to attend all 4 UMD weekends, Student Development training and scheduled meetings with the ICS Associate
- Due to time commitment, may not have involvement in other official leadership capacities unless special approval is granted

Compensation:

- The UMD Leader will receive a \$1,200 stipend for the academic year
- The UMD Leader may be eligible to receive Service Practicum credit for their role

Job Responsibilities:

1. Provide Administrative Leadership
 - During UMD weekends
 - (a) Regular check-ins with the ICS Associate via text and phone calls
 - (b) Attend daily leader breakfasts
 - (c) Manage team money and report according to CBC standards
 - (d) Ensure team arrives at scheduled activities in a timely manner
 - (e) Ensure team cleans up after every activity
 - Oversee volunteer leader in:
 - (a) Best practices
 - (b) Risk management
 - (c) Effective leadership
 - (d) Practical theology and spiritual conversations

2. Support Educational Objectives

- Lead team discussions of major issues and questions concerning how the church can effectively and passionately witness for Christ in diverse contexts
- Explore the reasons for the unique challenges of ministering to the marginalized in a North American urban context
- Understand the purpose and function of specific organizations visited during the weekend
- Learn about community, pressures, issues and culture of the Downtown Eastside
- Facilitate effective conflict management within team and in Vancouver community
- Become familiar with city maps, transit schedules, behavioral expectations of organizations, and best practices in the Downtown Eastside
- Understand basic emergency response training and instructions for team response (First-Aid training provided in the fall)

3. Offer Pastoral Care

- Establish intentional relationships with students on their team
- Promote a warm, welcoming and safe environment for connection
- Facilitate and encourage an atmosphere conducive to academic learning
- Create and lead meaningful times of debrief and prayer
- Ensure conversations are respectful to the organizations, participants and the community of the Downtown Eastside

4. Strengthen Accountability & Support

- Maintain a close working relationship with the Intercultural Studies Associate
- Attend scheduled meetings with the ICS Associate for mentorship, accountability, training, debrief and encouragement
- Assist the ICS Associate as requested in planning or facilitating future UMD's
- Assist the ICS Associate in recruiting quality volunteer leaders
- Maintain positive working relationships with fellow UMD Leaders and other CBC student leaders as part of the larger Student Development team
- Attend weekly chapels on CBC campus
- Communicate, clarify, and uphold school policies to students in a consistent manner